

標準報酬月額及び保険料・掛金負担表

パッケージ企業年金基金

標準報酬		報酬月額の範囲		パッケージ企業年金基金 掛金(基金納付分)						日本年金機構 厚生年金保険料(年金事務所納付分)		
等級	月額			全額事業主負担						労使折半		
				事務費掛金	標準掛金					被保険者	事業主	計
					グループ①	グループ②	グループ③	グループ④	グループ⑤			
		4/1000	10/1000	15/1000	20/1000	25/1000	30/1000	91.5/1000	91.5/1000	183/1000		
1	88,000	93,000 未満	352	880	1,320	1,760	2,200	2,640	8,052	8,052	16,104	
2	98,000	93,000 以上 101,000 "	392	980	1,470	1,960	2,450	2,940	8,967	8,967	17,934	
3	104,000	101,000 " 107,000 "	416	1,040	1,560	2,080	2,600	3,120	9,516	9,516	19,032	
4	110,000	107,000 " 114,000 "	440	1,100	1,650	2,200	2,750	3,300	10,065	10,065	20,130	
5	118,000	114,000 " 122,000 "	472	1,180	1,770	2,360	2,950	3,540	10,797	10,797	21,594	
6	126,000	122,000 " 130,000 "	504	1,260	1,890	2,520	3,150	3,780	11,529	11,529	23,058	
7	134,000	130,000 " 138,000 "	536	1,340	2,010	2,680	3,350	4,020	12,261	12,261	24,522	
8	142,000	138,000 " 146,000 "	568	1,420	2,130	2,840	3,550	4,260	12,993	12,993	25,986	
9	150,000	146,000 " 155,000 "	600	1,500	2,250	3,000	3,750	4,500	13,725	13,725	27,450	
10	160,000	155,000 " 165,000 "	640	1,600	2,400	3,200	4,000	4,800	14,640	14,640	29,280	
11	170,000	165,000 " 175,000 "	680	1,700	2,550	3,400	4,250	5,100	15,555	15,555	31,110	
12	180,000	175,000 " 185,000 "	720	1,800	2,700	3,600	4,500	5,400	16,470	16,470	32,940	
13	190,000	185,000 " 195,000 "	760	1,900	2,850	3,800	4,750	5,700	17,385	17,385	34,770	
14	200,000	195,000 " 210,000 "	800	2,000	3,000	4,000	5,000	6,000	18,300	18,300	36,600	
15	220,000	210,000 " 230,000 "	880	2,200	3,300	4,400	5,500	6,600	20,130	20,130	40,260	
16	240,000	230,000 " 250,000 "	960	2,400	3,600	4,800	6,000	7,200	21,960	21,960	43,920	
17	260,000	250,000 " 270,000 "	1,040	2,600	3,900	5,200	6,500	7,800	23,790	23,790	47,580	
18	280,000	270,000 " 290,000 "	1,120	2,800	4,200	5,600	7,000	8,400	25,620	25,620	51,240	
19	300,000	290,000 " 310,000 "	1,200	3,000	4,500	6,000	7,500	9,000	27,450	27,450	54,900	
20	320,000	310,000 " 330,000 "	1,280	3,200	4,800	6,400	8,000	9,600	29,280	29,280	58,560	
21	340,000	330,000 " 350,000 "	1,360	3,400	5,100	6,800	8,500	10,200	31,110	31,110	62,220	
22	360,000	350,000 " 370,000 "	1,440	3,600	5,400	7,200	9,000	10,800	32,940	32,940	65,880	
23	380,000	370,000 " 395,000 "	1,520	3,800	5,700	7,600	9,500	11,400	34,770	34,770	69,540	
24	410,000	395,000 " 425,000 "	1,640	4,100	6,150	8,200	10,250	12,300	37,515	37,515	75,030	
25	440,000	425,000 " 455,000 "	1,760	4,400	6,600	8,800	11,000	13,200	40,260	40,260	80,520	
26	470,000	455,000 " 485,000 "	1,880	4,700	7,050	9,400	11,750	14,100	43,005	43,005	86,010	
27	500,000	485,000 " 515,000 "	2,000	5,000	7,500	10,000	12,500	15,000	45,750	45,750	91,500	
28	530,000	515,000 " 545,000 "	2,120	5,300	7,950	10,600	13,250	15,900	48,495	48,495	96,990	
29	560,000	545,000 " 575,000 "	2,240	5,600	8,400	11,200	14,000	16,800	51,240	51,240	102,480	
30	590,000	575,000 " 605,000 "	2,360	5,900	8,850	11,800	14,750	17,700	53,985	53,985	107,970	
31	620,000	605,000 以上	2,480	6,200	9,300	12,400	15,500	18,600	56,730	56,730	113,460	

☆ 基金掛金については、65歳以上の被保険者には適用はいたしません。
基金への賞与届は不要です。掛金はございません。

平成31年4月1日制定(令和1年5月末納付分から)